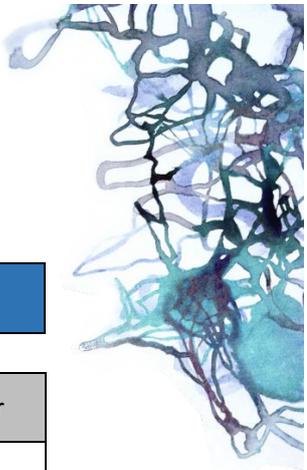


Training Outline		
Identifying and Responding to Family Violence Project - Manager's Training		
Section	Content	Presenter
Introduction (15 mins) 9:15 – 9:30	Welcome and acknowledgements	
	Project overview	
	Trainer and participant introductions	
	House-keeping	
	Training outline	
	Group agreements	
Setting the scene 20 mins	Multiple choice quiz	
	Stories from the front line	
	Power and control wheel	
Defining and understanding family violence 10 mins	Defining family violence	
Identifying family violence 30 mins	Expectations of health workers in identifying and responding to family violence	
	Overview of Client Policy Template	
	Family violence high risk indicators Screening vs responding to indicators	
	Fear Factor – Supporting staff to ask questions about family violence	
Responding to disclosures 40 mins	Helpful vs unhelpful responses	
	Safety planning	
	The role of Regional Family Violence Service - Women's Health West	
	Other sources of referral	
	Documentation in relation to FV	
	Secondary Consultation	



MORNING TEA 15 mins

Section	Content	Presenter
Supporting staff experiencing family violence 35 mins	Introducing the Staff Policy Template	
	Components of a Staff Family Violence Policy	
	Policy development considerations	
	Supporting workplace performance	
	Developing a workplace support plan	
	Managing employees that commit family violence	
Making it work! 45 mins	Activity – Group work on challenges/barriers to policy implementation and identifying strategies to address barriers.	
Closing 15 mins	Closing remarks and reflections Refer to online Evaluation	
Lunch 30 mins	Lunch and networking	